



GOVERNMENT OF KERALA
Cultural Affairs (B) Department
NOTIFICATION

G.O.(P) No. 9/89/CAD.

Dated, Trivandrum, 1st March 1989.

S.R.O. No. 650/89.—In exercise of the powers conferred by sub-section (1) of section 2 of the Kerala Public Services Act, 1968 (19 of 1968) and in supersession of the rules issued as per notification G.O. (P) No. 393/71 PD dated the 25th November, 1971 and published as S.R.O. No. 477/71 in the Kerala Gazette No. 48 dated the 14th December, 1971 and as per notification G.O. (P) No. 37/76/H.Edn. dated the 27th March, 1976 and published as S.R.O. No. 410/76 in the Kerala Gazette No. 15 dated the 13th April, 1976, the Government of Kerala hereby make the following Special Rules for the posts in the Subordinate Service in the Department of Museums and Zoos including Sri Chitra Art Gallery, namely:—

RULES

1. *Short title and commencement.*—(1) These rules may be called the Museum and Zoos (including Sri Chitra Art Gallery) Subordinate Service Special Rules, 1989.

(2) They shall come into force at once.

2. *Constitution.*—The service shall consist of the following categories, namely:—

CATEGORIES

Curator, Grade I, which shall consist of—

- (i) Curator, Grade I, Garden
- (ii) Curator, Grade I, Natural History Museum.
- (iii) Curator, Grade I, Zoo.
- (iv) Curator, Grade I, Art Museum.

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- (v) Curator, Grade I, State Museum and Zoo.
- (vi) Curator, Grade I, State Museum and Zoo.
- 2. Curator, Grade II, which shall consist of--
 - (i) Curator, Grade II, Garden.
 - (ii) Curator, Grade II, Natural History Museum.
 - (iii) Curator, Grade II, Zoo.
 - (iv) Curator, Grade II, Art Museum.
 - (v) Curator, Grade II, Art Gallery and Krishna Menon Museum.
 - (vi) Curator, Grade II, State Museum and Zoo, Trichur.
- 3. Draftsman, Grade I.
- 4. Caretaker-Clerk.
- 5. Draftsman, Grade II.
- 6. Caretaker.
- 7. Artist Modeller.
- 8. Photographer.
- 9. Taxidermist.
- 10. Guide Lecturer.
- 11. Guide.
- 12. Sergeant.
- 13. Garden Supervisor.
- 14. Pump Operator.
- 15. Blacksmith.
- 16. Mason.
- 17. Carpenter.
- 18. Laboratory Assistant, which shall consist of,—
 - (i) Laboratory Assistant, Natural History Museum.
 - (ii) Laboratory Assistant, Veterinary Section.
- 19. Laboratory Attender (Natural History Museum).
- 20. Specimen Collector, which shall consist of,—
 - (i) Specimen Collector, Natural History Museum and
 - (ii) Specimen Collector, Medicinal Garden.
- 21. Dark Room Assistant.

3. *Appointing Authority.*—The appointing authority for all the categories shall be the Director of Museum and Zoos and Sri Chitra Art Gallery, Kerala.

4. Appointment.—Appointment to the categories in rule 2 shall be made as follows:—

Sl. No.	Categories	Method of appointment
(1)	(2)	(3)
1.	Curator, Grade I	
	(i) Curator, Grade I, Garden	(i) By promotion from the corresponding unit of category 2.
	(ii) Curator, Grade I, Natural History Museum.	(ii) In the absence of suitable persons for promotion under item (i) above, by direct recruitment.
	(iii) Curator, Grade I, Zoo	
	(iv) Curator, Grade I, Art Museum.	
	(v) Curator Grade I, Art Gallery and Krishna Menon Museum.	
	(vi) Curator Grade I, State Museum and Zoo, Trichur	
2.	Curator, Grade II	
	(i) Curator, Grade II, Garden	(i) By promotion from qualified persons from categories 3 to 11, 13 and 18 to 20 in Kerala Museums and Zoos and Sri Chitra Art Gallery Subordinate Service.
	(ii) Curator, Grade II, Natural History Museum.	(ii) In the absence of qualified persons under item (i) above, by transfer from any other service in the Department.
	(iii) Curator, Grade II, Zoo	(iii) In the absence of qualified persons under items (i) and (ii) above, by direct recruitment.
	(iv) Curator, Grade II, Art Museum.	
	(v) Curator, Grade II, Art Gallery and Krishna Menon Museum.	
	(vi) Curator, Grade II, State Museum and Zoo, Trichur	
3.	Draftsman, Grade I	
		(i) Promotion from category-4-Care-taker Clerk;
		(ii) In the absence of qualified persons under item (i) above by promotion from other categories of Kerala Museum and

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Curator (11)

4. Care-taker Clerk

5. Draftsman Grade II

6. Caretaker

- Zoos and Sri Chitra Art Gallery Subordinate Service or transfer from any other service in the Department.
- (iii) In the absence of suitable persons under items (i) and (ii) above by direct recruitment.
 - (i) By promotion from Category 5 Draftsman Grade II.
 - (ii) In the absence of suitable person under item (i) above by promotion from category 6 Care-taker.
 - (iii) In the absence of qualified hands under items (i), and (ii) above, by promotion from other categories of Kerala Museums and Zoos and Sri Chitra Art Gallery Subordinate Service or by transfer from any other service in the Department.
 - (iv) In the absence of qualified hands under items (i), (ii) and (iii) above by direct recruitment.
 - (i) By promotion from any other category in the Kerala Museums and Zoos and Sri Chitra Art Gallery Subordinate Service.
 - (ii) In the absence of qualified hands under item (i) above, by transfer from other service in the Department.
 - (iii) In the absence of qualified hands under items (i) and (ii) above, by direct recruitment.
 - (i) By promotion from other category in the Kerala Museums and Zoos and Sri Chitra Art Gallery Subordinate Service.
 - (ii) In the absence of qualified hands under item (i) above, by transfer from any other service in the Department.

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7. Artist Modeller

8. Photographer

9. Taxidermist

10. Guide Lecturer

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- (iii) In the absence of qualified hands under items (i) and (ii) above, by direct recruitment.
- (i) By promotion from any other category in the Kerala Museums and Zoos and Sri Chitra Art Gallery Subordinate Service.
- (ii) In the absence of qualified hands under item (i) above, by transfer from any other service in the department.
- (iii) In the absence of qualified hands under items (i) and (ii) above, by direct recruitment.
- (i) By promotion from the post of Darkroom Assistant.
- (ii) In the absence of qualified hands under item (i) above by promotion from other categories in Kerala Museums and Zoos and Sri Chitra Art Gallery Subordinate Service, or by transfer from any other service in the department.
- (iii) In the absence of qualified hands under item (i) and (ii) above, by direct recruitment.
- (i) By promotion from any other category in the Kerala Museums and Zoos and Sri Chitra Art Gallery Subordinate Service.
- (ii) In the absence of qualified hands under item (i) above, by transfer from any other service in the department.
- (iii) In the absence of qualified hands under items (i) and (ii) above, by direct recruitment.
- (i) By promotion from any other category in the Kerala Museums and Zoos and Sri Chitra Art Gallery Subordinate Service.

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11. Guide

(i) In the absence of qualified hands under item (i) above, by transfer from any other service in the department.

(ii) In the absence of qualified hands under items (i) and (ii), above by direct recruitment.

(i) By promotion from any other category in the Kerala Museums and Zoos and Sri Chitra Art Gallery Subordinate Service.

(ii) In the absence of qualified hands under item (i) above, by transfer from any other service in the department.

(iii) In the absence of qualified hands under items (i) and (ii) above, by direct recruitment.

12. Sergeant

(i) By promotion from any other category in the Kerala Museums and Zoos and Sri Chitra Art Gallery Subordinate Service.

(ii) In the absence of qualified hands under item (i) above, by transfer from any other service in the department.

(iii) In the absence of qualified hands under items (i) and (ii) above, by direct recruitment.

13. Garden Supervisor

(i) By promotion from the post of Specimen Collector in the Medicinal Garden.

(ii) In the absence of qualified hands under item (i) above by promotion from other categories of the Kerala Museums and Zoos and Sri Chitra Art Gallery Subordinate Service or by transfer from any other category in the department.

(iii) In the absence of qualified hands under items (i) and (ii) above, by direct recruitment.

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14. Pump Operator

- (i) By promotion from any other category in the Kerala Museums and Zoos and Sri Chitra Art Gallery Subordinate Service.
- (ii) In the absence of qualified hands under item (i) above, by transfer from any other service in the department.
- (iii) In the absence of qualified hands under items (i) and (ii) above, by direct recruitment.

15. Blacksmith

- (i) By promotion from any other category in the Kerala Museums and Zoos and Sri Chitra Art Gallery Subordinate Service.
- (ii) In the absence of qualified hands under item (i) above, by transfer from any other service in the department.
- (iii) In the absence of qualified hands under items (i) and (ii) above, by direct recruitment.

16. Mason

- (i) By promotion from any other category in the Kerala Museums and Zoos and Sri Chitra Art Gallery Subordinate Service.
- (ii) In the absence of qualified hands under item (i) above, by transfer from any other service in the department.
- (iii) In the absence of qualified hands under items (i) and (ii) above, by direct recruitment.

17. Carpenter

- (i) By promotion from any other category in the Kerala Museums and Zoos and Sri Chitra Art Gallery Subordinate Service.
- (ii) In the absence of qualified hands under item (i) above, by transfer from any other service in the department.

- 18. Laboratory Assistant :
 - (i) Natural History Museum
 - (ii) Laboratory Assistant: (Veterinary Section)
- 19. Laboratory Attender (Natural History Museum)
 - (i) By transfer from among the members of the last grade service in the Natural History Museum.
 - (ii) In the absence of qualified hands under item (i) above, by direct recruitment.
- 20. Specimen Collector
 - (i) Specimen Collector Natural History Museum
 - (ii) Specimen Collector Medicinal Gardens
- 21. Dark Room Assistant
 - (i) By transfer from among the members of the last grade service in the department.
 - (ii) In the absence of qualified hands under item (i) above, by direct recruitment.

- (iii) In the absence of qualified hands under items (i) and (ii) above, by direct recruitment.
- By transfer from the categories of cleaner, Gallery Attendant or Guard in the Natural History Museum.
- (ii) In absence of qualified hands under item (i) above, by direct recruitment.
- (i) By transfer from the post of Keeper in the Zoo Section.
- (ii) In the absence of qualified hands under item (i) above, by direct recruitment.
- (i) By transfer from among the members of the last grade service in the Natural History Museum.
- (ii) In the absence of qualified hands under item (i) above, by direct recruitment.
- (i) By transfer from among the members of the last grade service in the Natural History Museum.
- (ii) In the absence of qualified hands under item (i) above, by direct recruitment.
- (i) By transfer from among the Gardeners of the Department.
- (ii) In the absence of qualified hands under item (i) above, by direct recruitment.
- (i) By transfer from among the members of the last grade service in the department.
- (ii) In the absence of qualified hands under item (i) above, by direct recruitment.

General Rules 14 to 17 of Kerala State and Subordinate Service Rule 1958 apply to appointments by direct recruitment.

6. *Qualification regarding age:* No person shall be eligible for appointment by direct recruitment to any of the categories if he/she has not completed or will not complete 18 years of age or if he/she has completed or will complete 35 years of age on the 1st day of January of the year in which applications for appointment are invited, provided that a military pensioner shall be eligible for appointment as Sergeant if he has not completed 50 years age on the said date.

Note:—Usual relaxation of maximum age limit will be allowed to the applicants belonging to the Scheduled Castes and Scheduled Tribes and other Backward Classes.

7. *Other qualifications:*—No person shall be eligible for appointment to any of the categories in column (2) of the table below unless he/she possesses the qualifications prescribed in the corresponding entry in column (3) thereof.

TABLE

Serial No.	Category	Qualifications
(1)	(2)	(3)
I.	Curator, Grade I	(a) <i>Essential:</i> B.Sc. Degree in Botany, or Horticulture of any recognised University.
	(i) Curator, Grade I Garden	(b) <i>Preferential:</i> Degree or Diploma in Landscape Horticulture or Landscape Architecture from a recognised University/Institution.
	(ii) Curator Grade I Natural History Museum	(a) <i>Essential:</i> B.Sc. Degree in Zoology or Botany of any recognised University.
		(b) <i>Preferential:</i> Degree or Diploma in Museology from a recognised University/Institution.
	(iii) Curator Grade I Zoo	B.Sc. Degree in Zoology of any recognised University.

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(iv) Curator Grade I
Art Museum

(a) *Essential* :
B.A. Degree in History or
Sanskrit of a recognised
University.

(b) *Preferential* :
Degree or Diploma in
Museology from a recognised
University/Institution.

(v) Curator Grade I
Art Gallery and
Krishna Menon
Museum

(a) *Essential* :
B.A. Degree in History or
Sanskrit of a recognised
University.

(b) *Preferential* :
Degree or Diploma in
Museology from a recognised
University/Institution.

(vi) Curator, Grade I
State Museum and
Zoo, Trichur

(a) *Essential* :
B.Sc. Degree in Zoology of
any recognised University.

(b) *Preferential* :
Degree or Diploma in
Museology from a recognised
University/Institution.

2. Curator Grade II

(i) Curator Grade II
Garden

Same as that for Curator
Grade I Garden.

(ii) Curator, Grade II
Natural History
Museum

Same as that for Curator,
Grade I Natural History
Museum.

(iii) Curator, Grade II
Zoo

Same as that for Curator
Grade I Zoo.

(iv) Curator Grade II
Art Museum

Same as that for Curator
Grade I, Art Museum.

(v) Curator Grade II
Art Gallery and
Krishna Menon
Museum

Same as that for Curator
Grade I, Art Gallery and
Krishna Menon Museum.

(vi) Curator Grade II
State Museum and
Zoo, Trichur.

Same as that for Curator
Grade I, State Museum and
Zoo, Trichur and Trivandrum.

(2)	(3)
3. Draftsman, Grade I	a) S.S.L.C. or its equivalent qualification.
	b) Diploma in Drawing and Painting from a recognised Institution.
4. Caretaker-Clerk	(a) S.S.L.C. or its equivalent qualification.
	(b) Diploma in Drawing and Painting from a recognised Institution.
5. Draftsman, Grade II	(a) S.S.L.C. or its equivalent qualification.
	(b) Diploma in Drawing and Painting from a recognised Institution.
6. Caretaker	(a) S.S.L.C. or its equivalent qualification.
	(b) Free-hand Outline and Model Drawing (Lower Grade Certificate) K.G.T.E./M.G.T.E. or any equivalent qualification.
7. Artist Modeller	(a) S.S.L.C. or its equivalent qualification.
	(b) Free-hand Outline and Model Drawing (Lower) K.G.T.E./M.G.T.E. or equivalent qualification.
8. Photographer	(a) Degree or Diploma in Applied Art with Photography as one of its subjects from a recognised Institution.
	(b) Thorough knowledge of various chemicals and solutions used in photography and knowledge of various processes of photographic work including developing, enlarging and printing, and proficiency in colour transparency or colour photograph.

Note: The candidate will have to prove the proficiency in item (b) in a practical test conducted by the Department in case of promotion/transfer, and by the Public Service Commission in the case of direct recruitment.

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9. Taxidermist

(3)

- (a) S.S.I.C. or its equivalent qualification.
- (b) Training in Taxidermy for a period of nine months in any of the National Museum.

OR

Must possess sufficient skill in pen and ink drawing, capacity and aptitude for technical work such as preserving and mending specimen, preparing for the Gallery diagrams, plaster cast and specimen, and ability to stuff the skins of animals satisfactorily.

Note: Candidates for appointment to the post must prove their proficiency on items mentioned at (b) above at a practical test.

10. Guide Lecturer

(a) *Essential:*
Degree of a recognised University.

(b) *Preferential:*

(i) Ability to speak English and Hindi fluently.

(ii) Successful completion of any Tourist Training Course under approved scheme of State/Central Government.

(a) *Essential:*

Degree of a recognised University.

(b) *Preferential:*

(i) Ability to speak English and Hindi fluently.

(ii) Successful completion of any Tourist Training Course under approved schemes of State/Central Government.

(iii) Knowledge in any one of the foreign languages such as French, German and Russian.

11. Guide

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12. Sergeant

13. Garden Supervisor

14. Pump Operator

15. Blacksmith

16. Mason

(3)

(i) Must be a pensioned Officer not below the rank of Subadar in Army.

OR

(ii) S.S.L.C. or its equivalent qualification with six months Police or Military training.

(b) Must be physically fit (to be proved by a Medical Certificate issued by a Medical Officer employed in the Government service, not below the rank of an Assistant Surgeon).

(a) S.S.L.C. or its equivalent qualification.

(b) K. G. T. E. Agriculture or equivalent.

(a) S. S. L. C. or its equivalent qualification.

(b) National Trade Certificate (I. T. I.) in Motor Mechanic or equivalent.

(c) Must be physically fit (to be proved by a Medical Certificate issued by a Medical Officer employed in the Government service not below the rank of an Assistant Surgeon).

Note: Physically handicapped candidates are not eligible to apply for this post.

(a) Ability to read and write Malayalam, or Tamil, or Kannada.

(b) National Trade Certificate in Blacksmith issued by N.C.V.T.

(a) Ability to read and write Malayalam, or Tamil, or Kannada.

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17. Carpenter

(b) Practical experience in Masonry work under an approved contractor for not less than 3 years.

(a) Ability to read and write Malayalam or Tamil or Kannada.

(b) National Trade Certificate in Carpentry (I. T. I.) or equivalent.

18. Laboratory Assistant:

(i) Laboratory Assistant
(National History
Museum)

S.S.L.C. or its equivalent qualification.

Note: The general educational qualification fixed for the post shall not be insisted on in the case of those appointed under methods (i) and (ii) provided they have put in not less than one year experience in the Laboratory concerned.

(ii) Laboratory Assistant
(Veterinary section)

S.S.L.C. or its equivalent qualification.

Note: The general educational qualification fixed for the post shall not be insisted on in the case of those appointed under methods (i) and (ii) provided they have put in not less than one year experience in the Laboratory concerned.

19. Laboratory Attender

S.S.L.C. or its equivalent qualification.

Note: The general educational qualification fixed for the post shall not be insisted on in the case of those appointed under methods (i) and (ii) provided they have put in not less than one year experience in the Laboratory concerned.

Specimen Collector:

(i) Specimen Collector
(Natural History
Museum)

- (a) Ability to read and write Malayalam or Tamil or Kannada.
- (b) Practical experience in Natural History Museum for not less than one year.

Note: The qualification prescribed in (b) above shall not be insisted on for direct recruitment.

(ii) Specimen Collector
(Medicinal Garden)

- (a) S. S. L. C. or its equivalent qualification.
- (b) K.G.T.E. Agriculture or equivalent.

21. Dark Room Assistant

- (a) S.S.L.C. or its equivalent.
- (b) General Knowledge about the chemicals and developers usually used in photographic process.
- (c) Working knowledge in the preparation of negative plates by wet collodian process.

[The candidates should pass the practical test conducted by the Department in the case of promotion and by the Public Service Commission in the case of direct recruitment to prove his proficiency in item (b) and (c) above.]

8. Probation.— Every person appointed to a category shall from the date on which he/she joins duty, be on probation,—

(a) for a total period of two years on duty within a continuous period of three years if he/she is appointed by direct recruitment or by transfer;

(b) for a total period of one year on duty within a continuous period of two years if he/she is appointed by promotion.

category in the service, shall be
by the Government from time to time.

10. *Tests*.—Candidates for the category I, shall pass the test on the Manual of Office Procedure and the Account Test (Lower) within the period of probation.

By order of the Governor,
DR. D. BABU PAUL,
Commissioner and Secretary to Government.

Explanatory Note

(This is not part of the notification, but is intended to indicate its general purport.)

The Special Rules for the Kerala Museums and Zoos Subordinate Service were issued in G. O. (P) 37/76/H.Edn. dated 27-8-1976 and the Special Rules for Subordinate Service for Sri Chitra Art Gallery were issued as per G. O. (P) 393/71/PD dated 25-11-1971. Since then some new posts have been created and designations of certain posts have been changed. For some posts the qualifications prescribed have to be modified. Further it has been decided to issue Special Rules for the Department of Museums and Zoos in such a manner that Sri Chitra Art Gallery, Trivandrum will form an integral part of the Department of Museums and Zoos. It has therefore, become necessary to issue revised Special Rules for the various posts in the Subordinate Service of the Department of Museums and Zoos including the Sri Chitra Art Gallery, Trivandrum in supersession of all the rules and orders so far issued. This notification is intended to achieve the above objective.

To
The Director of Museums & Zoos, Trivandrum.
The Accountant General (Audit) (Accounts & Entitlements).
The Secretary, Kerala Public Service Commission (with C. L.)
The Genl. Administration (SC) Department.
The Genl. Administration (Rules) Department.
The Personnel & Administrative Reforms (Advice B) Department.
The Private Secretary to Chief Minister.
The Private Secretary to Minister (S & Y. A.)